विश्वासः  मध्य प्रदेश प्रदूषण नियंत्रण बोर्ड में सहायक यंत्री (पर्यावरण) एवं
वैज्ञानिक के पद पर भर्ती हेतु विज्ञापन ।

म.प.प्रदूषण नियंत्रण बोर्ड में सहायक यंत्री (पर्यावरण) तथा वैज्ञानिक के पदों पर भर्ती
हेतु आवेदन पत्र आंगन्तिक किये जाते हैं :-

<table>
<thead>
<tr>
<th>क्रम</th>
<th>पदनाम</th>
<th>जानकारी</th>
<th>आवेदनकर्ता का योग्यता</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>सहायक यंत्री (पर्यावरण)</td>
<td>56100-177500 (लेबल 12)</td>
<td>पर्यावरण अभियंताओं में बीई/बीटेक अथवा सिविल/कैमरील के साथ पर्यावरण अभियंताओं में भाज्यता प्राप्त विश्व विद्यालय से स्नातकोत्तर उपाधि</td>
</tr>
<tr>
<td>2</td>
<td>वैज्ञानिक</td>
<td>56100-177500 (लेबल 12)</td>
<td>जीव विज्ञान/पर्यावरण विज्ञान/वनस्पति शास्त्र/रसायन शास्त्र में किसी भाष्यता प्राप्त विश्व विद्यालय से स्नातकोत्तर उपाधि</td>
</tr>
</tbody>
</table>

चयन प्रक्रिया : सहायक यंत्री (पर्यावरण) पद हेतु आवेदन करने के दिनांक को भेलिड
गेट (Graduate Aptitude Test in Engineering)(GATE) स्कोर की मेरिट को 90 प्रतिशत एवं 10 प्रतिशत साक्षात्कार ।
वैज्ञानिक पद हेतु आवेदन करने के दिनांक को भेलिड सीएसआईआर/ यूजीसी बेट (CSIR-UGC)(NET)स्कोर की मेरिट को 90 प्रतिशत एवं 10 प्रतिशत साक्षात्कार ।
वित्तित का विकास का म.प.प्रदूषण नियंत्रण बोर्ड की वेबसाइट www.mppcb.
nic.in तथा www.mponline.gov.in का अवलोकन करें ।

आवेदन कैसे करें : - अनार्किस्त श्रेणी के आवेदक रूपमे 1000/- तथा अनार्किस्त श्रेणी के आवेदक रूपमे 800/- का आवेदन शुल्क एमपी ऑनलाइन को कृपया जा कर www.mponline.gov.in दिनांक 23/9/2019 से 25/10/2019 तक आवेदन कर सकते हैं ।

(सचिव श्रीवास्तव)
प्रशासकीय अधिकारी
M.P. POLLUTION CONTROL BOARD
PARYAVARAN PARISER, E-5 ARERA COLONY BHOPAL 462016
Contact : 0755-2466428 e-mail: it_mppcb@rediffmail.com

No. 22/13 /2019/MPPCB

REvised Rule Book
Recruitment for the Post of Assistant Engineer (Environment) & Scientist

M.P. Pollution Control Board, Bhopal is a statutory organization constituted under Section 4 of the Water (Prevention & Control of Pollution) Act 1974. Function of the Board is designated under section 17 of Water Act 1974 & Air Act 1981.

The Board intends to recruit Assistant Engineer (Environment) and invites applications from the eligible candidates who are having valid GATE score (Graduate Aptitude Test in Engineering) with B.E./B.Tech. Environmental Engineering or Civil/Chemical Engineering with Master degree in environmental engineering from recognized University. Category wise position of vacancy for total 17 posts of Assistant Engineer (Environment) is as under –

<table>
<thead>
<tr>
<th>Sr.</th>
<th>Category</th>
<th>Null</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
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<td>Female</td>
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<tr>
<td>1</td>
<td>Unreserved (UR)</td>
<td>03</td>
<td>02</td>
</tr>
<tr>
<td>2</td>
<td>Scheduled caste (SC) 16%</td>
<td>02</td>
<td>01</td>
</tr>
<tr>
<td>3</td>
<td>Scheduled Tribes (ST) 20%</td>
<td>02</td>
<td>01</td>
</tr>
<tr>
<td>4</td>
<td>Other backward classes (OBC) 27%</td>
<td>03</td>
<td>02</td>
</tr>
<tr>
<td>5</td>
<td>Economically Weaker Sections (EWS) 10%</td>
<td>01</td>
<td>0</td>
</tr>
</tbody>
</table>

TOTAL 11 06 17

Handicapped Candidates

In disabled category 1 post is reserved for bone disrupted candidate and selected disabled candidate will be accepted in the same category.

The Board also intends to recruit Scientist on regular basis and invites applications from the eligible candidates who are having valid qualiy score of Council of Scientific & Industrial Research CSIR-UGC NET with Post Graduate degree in Zoology/Botany/Chemistry/Environmental Science from recognized University. Category wise vacancy position of total 05 posts of Scientist, is as under –

<table>
<thead>
<tr>
<th>Sr.</th>
<th>Category</th>
<th>Null</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
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</tr>
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<td>4</td>
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</tr>
<tr>
<td>5</td>
<td>Economically Weaker Sections (EWS) 10%</td>
<td>00</td>
<td>00</td>
</tr>
</tbody>
</table>

TOTAL 03 02 05

Handicapped Candidates

1 post is reserved for Locometer disrupted candidate in total 18 posts of scientists and selected disabled candidate will be accepted in the same category.
Note: - The above vacancies may vary as per requirement.

(Unless otherwise stated, the terms 'Board' or 'Organization', as and when used in this document, refers to the M.P. Pollution Control Board, Bhopal)

1. **Minimum Educational & other Qualifications**

   **Assistant Engineer (Environment)**

   1.1 Full Time B.E./ B.Tech. Environmental Engineering OR Civil/Chemical with Master Degree in Environmental Engineering from recognized University. Candidate currently in the final year/semester may also apply, provided they are allowed to appear in the current GATE examination and must possess the degree in the relevant stream, at the time of document verification.

   **Scientist**

   1.2 Full Time Zoology/Botany/Chemistry/Environmental Science Post Graduate Degree from recognized University. Candidate currently in the final year/semester may also apply, provided they are allowed to appear in the current CSIR-UGC NET examination and must possess the degree in the relevant stream, at the time of document verification.

   1.3 **Criteria for selection** - Qualified and valid (upto last date of submission of application form) GATE/CSIR-UGC NET Score in the relevant stream.

   1.4 If the GATE/CSIR-UG NET score/marks obtained in two or more candidates are same then determination of merit shall be as under:-

   (i) The older candidate shall be given preference as per date of birth.

   (ii) In case of same date of birth, preference will be given to candidates securing higher marks in the qualifying exam i.e. Graduation Degree.

   (iii) In a situation when both the above conditions are similar for more than one applicant, then preference will be given to candidates securing higher marks in the Class 12th examination.

2. **Age Limit:**

   2.1 The minimum and maximum age of the candidates shall be calculated as on 1st January of calendar year as per GoMP GAD circular No. 3-8/2016/3-I dtd. 12.05.2017.

   2.2 Minimum age limit is 21 years and maximum age limit for different category shall be as under:-

<table>
<thead>
<tr>
<th>S. No.</th>
<th>Applicant</th>
<th>Maximum age Limit for applicants</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Male Applicants (Unreserved)</td>
<td>40 Years</td>
</tr>
<tr>
<td>2</td>
<td>Female Applicants (Unreserved)</td>
<td>45 Years</td>
</tr>
<tr>
<td>3</td>
<td>Male/Female Applicants (Govt./Corporation/Board/Autonomous Institute employees and Home Guards)</td>
<td>45 Years</td>
</tr>
<tr>
<td>4</td>
<td>Male/Female Applicants (Reserved Category- SC/ST/OBC)</td>
<td>45 Years</td>
</tr>
<tr>
<td></td>
<td>Male/Female Applicants (Reserved Category-Govt./ Corporation/ Board/</td>
<td></td>
</tr>
</tbody>
</table>

[Type text]
2.3 The Candidates who have experience of working in MPPCB shall be given age relaxation equal to the service rendered by him, subject to maximum 5 years (i.e. 1 year age relaxation for every 1 year completed service).

3. Reservation

3.1 Posts will be reserved for SC/ST/OBC (Non Creamy Layer) Category Candidates of MP Domicile as per roster as prescribed by GoMP.

3.2 Reservation for physically handicapped category (PWD) candidates having disability 40% or above, as per the posts identified vide GoMP notification No.26 dtd.19.01.2015.

3.3 The reservation of posts meant for SC/ST/OBC/EWS (Non Creamy Layer) and PWD shall be applicable only for the candidates having Madhya Pradesh domicile and caste certificate issued by SDO (Revenue) of MP.

3.4 33% horizontal and compartment wise reservation will also be given to women candidates as per MP Govt. notification dated 17.11.2015. The female candidates selected on the basis of merit will also be taken into account against this quota.

3.5 All the above reservations will be applicable only to the candidates having MP Domicile.

3.6 All candidates should have valid registration in state employment office of Madhya Pradesh.

3.7 As per GoMP, GAD circular No. F 7-47/2016/आ.एक dated 01.01.2018, the candidates of Dheevar, Kahar, Bhoi, Kewat, Mallah, Nishad caste will not be given reservation under schedule tribe category w.e.f. 11.11.2005.

4. How to apply

4.1 Applications shall be received through MPOnline (www.mponline.gov.in) only.

4.2 The scanned copy of following documents shall be uploaded by the applicant:

(i) High School Examination mark sheet in support of date of birth.


(iv) For fresh candidate-GATE/CSIR-UGC NET Qualified valid Score in the relevant engineering/Scientific stream (valid up to advertisement).

(v) For departmental candidate—Experience certificate of working in MPPCB.
(vi) Caste certificate (Permanent), (in case of reserve category candidates) issued by Sub Divisional Officer (Revenue) of MP, as per GoMP, GAD (Reservation Cell) circular No. F 7-2/92/आ/एक dated 01.08.1996 and subsequent amendments issued thereof (if any).

(vii) MP Domicile certificate along with Caste certificate, (as the case may be) in case of candidates seeking age relaxation, as mentioned in para 2 above.

(viii) Medical Certificate of disability (40% or above) issued by District Medical Board in case of PWD candidate.

5. **Application fee and other charges**

5.1 Application fees for unreserved candidates and candidates of all categories belonging to other States shall be Rs. 1000/- and for SC/ST/EWS/PWD candidates/OBC(Non Creamy Layer) of M.P domicile Rs. 800/- per application.

5.2 The applications can also be submitted through MP Online Kiosks and the payment can be made in cash at the Kiosk.

5.3 One time edit facility will be available to the candidates for which the portal charge will be Rs.60/-, before the last date of submission of application.

6. **Reimbursement of Travel fare:**

Travel fare shall be reimbursed to the candidates of SC/ST/OBC (Non Creamy Layer) category candidates as per GoMP Finance Deptt. circular dated 13.09.2013 and PWD category candidates as per GoMP, GAD circular dated 22.11.2005.

7. **Selection and appointment:**

7.1 **The validity of the merit/waiting list** shall be one year from the date of declaration of result. However, the recruitment process may be closed for operation of waiting list by issuing specific order even before one year. After issuance of specific order of closure of the process, the claim of any candidate shall not be entertained.

7.2 Based on merit, provisional list of shortlisted candidates will be notified on the website, such candidates will be called for interview & verification of documents. After interview & verification of documents, successful candidates may be appointed for 2 years provisionally, as Assistant Engineer/Scientist based on vacancy/ requirement.

7.3 The weightage of merit shall be 90% & of interview shall be 10%

8. **General Conditions Regarding Eligibility:**

8.1 The candidate should be an Indian national.

8.2 The Candidates working in Government/Semi Government/Public Sector organizations, satisfying the eligibility criterion, education and age, shall have
to produce NOC at the time of document verification.

8.3 The Candidates, who have a third child born on or after 26.01.2001 are not eligible to apply unless twins are born after first child.

8.4 The Candidate must possess sound health and he/she is required to produce medical fitness certificate issued from District Medical Board before joining.

8.5 The candidate who married before attaining the minimum age fixed for marriage are not eligible to apply as per GoMP, Gazette notification dated 10.03.2000.

8.6 Provisions of GAD order No.3-17-96-3-I Bhopal dated 25.10.96, shall also be applicable.

9. Training: To be decided by competent authority.

10. Seniority in Gradation - The successful candidate, on regularization in the cadre post, shall be given relative position in the final gradation based on the overall marks obtained in selection criteria viz.

(i) If the training is extended due to the reasons of unsuccessful training, and thereafter extended training is completed successfully, the candidate will be placed at the bottom of the gradation list in the batch selected.

(ii) If the totals marks are equal for more than one trainee, seniority in gradation shall be decided on the basis of date of birth i.e. The trainee whose date of birth is earlier, shall be senior.

(iii) Gradation list shall be prepared and published in due course as above.

10.2 Stipend during Training: During the training period, the consolidated stipend equal to the entry pay of the pay matrix of the cadre in which trainee has been selected shall be given.

11 Service Agreement cum Surety Bond: To be decided by competent authority.

12. Notice period

During the training as well as during regular service period, either party can terminate the service without assigning any reason whatsoever, by giving one-month’s notice or one month’s stipend or salary as the case may be in lieu of notice, to the other party. The Assistant Engineer shall also be liable to pay the applicable bond amount in case he/she terminates employment during the bond period.

13. Leave during Training Period

During the period of training, the trainee will be eligible for 07 days casual leave, 1 day Optional Leave and 07 days Medical leave. If duration of medical leave in more than 3 days, then medical certificate is necessary: If additional leave availed (in the case of exigency), the matter shall be referred to Member Secretary, MPPCB who will be the final authority in granting special leave based on merit, which shall be 10 days at a stretch. Beyond this, it will be treated as leave without stipend and training will be extended for the same
period.

In case the trainee absconds from the training for more than Ten days, he/she will be served a notice of termination. Unauthorized absence shall call for cancellation of candidature by serving final notice by Member Secretary, MPPCB.

14. **Probation Period**

The candidate shall be appointed in regular cadre after the successful completion of training period and will be on probation for a period of two years, during which his/her performance shall be monitored. This period may be extended at MPPCB’s discretion, for not more than one year. If the performance of candidate is not satisfactory, as meant for regularization of probation period even in the extended period of probation, his/her appointment shall be liable to be terminated.

15. **Duties and responsibilities during Training Period**

During training period, the candidate will not be posted on a regular vacant post. The Trainee will have to submit a fortnightly report in the format as may be prescribed for the training/knowledge he/she has acquired, to the Controlling Officer immediately on completion of the fortnight, who shall in turn submit the same, duly graded to Member Secretary, MPPCB for final evaluation of the candidate.

16. **Rules and Regulations regarding conduct and disciplinary action**

If a trainee, during the training period is found to have indulged/be indulging in any misconduct, unlawful, fraudulent and undisciplined activities, it shall make the trainee unbecoming of the assignment and the same shall be punishable by the Competent Authority.

16.1 **Penalty for minor misconduct:-**

(a) Fine to the extent of one month’s stipend.

(b) Recovery of the losses caused by the trainee and such losses shall be determined by the aforesaid “Competent Authority” which shall be final and binding upon the trainee.

AND/OR

(a) Admonition, which will be recorded in his record of engagement for the purpose of extension of training/termination of training.

(b) These penalties can be imposed simultaneously or separately.

16.2 **Major penalty:-**

Termination of services of the trainee concerned besides civil action for recovery of civil liability such as bond amount.

17. **Wages / Salary:**

After successful completion, they shall be fixed at level 12 of wage matrix of Govt. of MP, notified on 20.07.2017 with initial pay of Rs. 56100/.

18. **Increment:**

[Type text]
Increment will be given according to the date of successful completion of training period, as per GoMP VIIth Pay order No.F.8-1/2016/Rule/IV dated 20.07.2017 i.e. either 1st January or 1st July (Training period shall not be counted towards grant of annual increment).

19. **Group Insurance:**
   On appointment as selected candidate Assistant Engineer/scientist, he/she will be covered under Group Term Insurance Scheme & the premium of such scheme will be deducted from his/her stipend/salary.

20. **N.P.S.:**
   On appointment as selected candidate Assistant Engineer/scientist, provisions of N.P.S. be made applicable.

21. **Reference Check, Character Verification & Caste Verification:**

   21.1 The initial admission to the training and subsequent appointment will be subject to satisfactory verification of character and antecedents as well as a police verification report as per the Rules and Regulations laid down by the Board. The candidate's appointment will be subject to satisfactory character verification report and if on receipt of any adverse information, the appointment will be liable to be terminated immediately. At the time of reporting, the candidate is required to submit Character Certificate attested by Gazetted officer in prescribed format. Till satisfactory verification the appointment shall remain provisional.

   21.2 In case of SC/ST/OBC (Non Creamy Layer)/EWS category candidates, the appointment shall be subject to verification of caste from competent authority in addition to character & antecedent verification. In case it is found that the caste is not covered under the reserved category as specified in schedule of M.P. or the caste certificate submitted is false/ fake, the appointment of the candidate shall be revoked immediately and appropriate action shall be taken for submission of wrong information.

   21.3 For PWD candidates, the appointment shall be subject to satisfactory verification of disability as per GoMP, GAD circular No. F 8- 3/2013/आ/एक dated 17.07.2014.

22. **Travelling / Daily Allowance:**
   During the training period, the trainee shall be entitled for Travelling/Daily Allowance, as applicable for the cadre he is selected, during official journey.

23. **Exclusivity of Engagement:**
   Whilst employed with the MPPCB, the Assistant Engineer/ scientist will not be permitted to undertake any other employment or engage in any external activities of a commercial nature without the written permission of the Board. In case the selected candidate is found to be in contravention of the provisions of this clause, then his/her appointment would be terminated without assigning any reasons thereof.
24. **Confidential Information:**

24.1 The selected candidate shall observe utmost confidentiality and secrecy of any and all information received by him/her or entrusted to him/her in the course of his/her employment. He/She shall at all times, whether during or after the termination of employment, act with utmost integrity and not disclose or divulge any such information.

24.2 The selected candidate hereby undertakes that he/she shall:

(a) Use the Confidential Information only for the purpose to perform the Services in the Board and not for any other purposes.

(b) Preserve the secrecy of any Confidential Information.

(c) Return to the organization all documents or other materials containing Confidential Information (including copies thereof) on completion of purpose or separation whichever may be the case.

24.3 For purpose of this clause, Confidential Information shall mean any knowledge or information (whether oral, written, visual or otherwise, hard or soft copy) concerning the business, affairs, operations, assets, organization, dealings, customers, employees, officers and financial matters of the Board and shall include without limitation, the report, information, advice and recommendation (in whatever form) contained in any feasibility studies, valuation reports etc.

25. **Location and Transfer:**

The Board may change the place of work/Training from time to time in accordance with operational requirements.

26. **Documents:**

The selected candidates are required to bring the following documents at the time of document verification:

**For Assistant Engineer (Environment)**

26.1 Original and one set of self attested copies of:

(a) Mark sheet of full time B.E./B.Tech. Environmental Engineering OR Civil/Chemical/with Master Degree in Environmental Engineering of all semesters/years.

(b) Qualified and valid GATE Score Card in the relevant stream.

(c) 10th Board exam mark sheet as proof of date of birth.

(d) 12th Board exam mark sheet.

**For Scientist -**

26.2 Original and one set of self attested copies of:

(a) Mark sheet of full time Zoology/Botany/Chemistry/Environmental Science Post Graduate Degree of all semesters/years.

(b) Qualified and valid CSIR-UGC NET Score Card in the relevant stream.
(c) 10th Board exam mark sheet as proof of date of birth.
(d) 12th Board exam mark sheet.

263 MP Domicile (in case of candidate applying against reserved post).
264 NOC from present employer, if any.
265 4 copies of current passport size photograph.
266 Character Certificate attested by any gazetted officer as per prescribed format (attached).
267 Bio-data in the prescribed format.
268 Caste certificate (Issued by SDO (Rev.) of MP & MP Domicile certificate for SC/ST/OBC (Non Creamy Layer)/EWS category candidates. The candidates belonging to OBC (Non C) category will have to produce latest family income certificate of last financial year/ non creamy layer certificate.
269 Copy of address proof of candidate and surety.
270 Copy of valid registration in employment office of Madhya Pradesh.
272 In case of PWD candidate, MP Domicile Certificate issued by competent authority (as applicable) and Medical Certificate of disability issued by Medical Board.
273 Medical fitness certificate from the District Medical Board.
274 Experience certificate in case of departmental contractual candidates.

27. No claim for appointment in higher post on the ground of higher qualification / experience be entertained.

28. Jurisdiction:

Any disputes arising out of selection process as well as service matters shall be dealt within the jurisdiction of courts situated at Board Headquarter Bhopal.

29. Important dates:

<table>
<thead>
<tr>
<th>Sr.no</th>
<th>Particulars</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Online application start date</td>
<td>23/09/2019</td>
</tr>
<tr>
<td>2</td>
<td>Online application end date</td>
<td>25/10/2019</td>
</tr>
</tbody>
</table>

Note: The terms and conditions mentioned herein are subject to modification/change in case of adoption of new rules/regulations or amendment in current rules/regulations by the Board. Any claim in this matter will not be entertained.

( R.S.KORI )
Member Secretary,
M.P. POLLUTION CONTROL BOARD

[Type text]